

Workforce Data Headlines

Workforce data headlines, as incorporated in the Balanced Scorecard, up to 30 June 2017.

	As of 30/06/2015	As of 31/12/2015	As of 30/06/2016	As of 31/12/2016	As of 30/06/2017
Headcount (All)	641	629	634	624	641
Headcount (Permanent)	599	596	587	581	588
Full Time Equivalent (All)	581.51	573.91	584.07	576.00	589.88
Full-Time Equivalent (Permanent)	541.40	543.60	542.42	535.31	541.54
Full Time v Part Time	76.91% / 23.09%	77.74% / 22.26%	79.34% / 20.66%	79.17% / 20.83%	78.00% / 22.00%
Average Age	46	45	45	44	44
Gender	51.95% Male 48.05% Female	52.31% Male 47.69% Female	53.00% Male 47.00% Female	53.21% Male 46.79% Female	52.42% Male 47.58% Female
Staff Turnover (Voluntary)	9.62%	10.65%	9.06%	8.74%	9.41%
Sickness Absence					
Total days lost due to absence	4002	3948	3988	3720	3864
Average days absence per FTE	6.83	6.75	6.81	6.48	6.65
Short term absence (days)	2271	2129	1862	1839	1901
Long term absence (days)	1731	1819	2126	1881	1963
National Average - Local Authorities CIPD 2013	8.70 days	8.70 days	8.70 days	8.70 days	8.70

Average sickness as at 31/8/17 is 6.24 days (2.76% of working time) compared with 6.69 for last year the same period.